



MINISTRY OF HEALTH
SINGAPORE

Factsheet on SkillsFuture Study Award for the Healthcare Sector

OVERVIEW

The demand for quality healthcare services in Singapore will rise as our population ages. The Ministry of Health (MOH)'s long-term strategy is to innovate and transform our healthcare system to meet our growing care needs in a cost-effective and sustainable manner. This will involve paradigm shifts in our approach to ageing and health and changes to both the way care is organised and delivered.

2. The development of a skilled and future-ready healthcare workforce is key to our healthcare strategy. MOH has therefore introduced the SkillsFuture Study Award (SFSA) for the healthcare sector to provide support for experienced healthcare professionals to deepen their skills and knowledge. Table 1 shows the three healthcare training areas that will be supported under the award.

Table 1: Supported Training Areas under the Skills Future Study Award for the Healthcare Sector

| Themes | Rationale | Examples of courses |
|---|--|--|
| Aged Care | To provide quality care for seniors | <ul style="list-style-type: none"> Chronic disease management Geriatric care Gerontology Home care Mental health Palliative care Community health nursing |
| Healthcare IT and Data Analytics | To leverage info-communications and big data to transform future healthcare delivery system | <ul style="list-style-type: none"> Healthcare analytics Health informatics |
| Healthcare System Design, Organisation and Delivery | To improve healthcare delivery and administration to improve care, drive innovation and enhance productivity | <ul style="list-style-type: none"> Design thinking Lean management/business process review Healthcare administration and management/performance management and evaluation Systems thinking |

AWARD FEATURES

3. Under the SFSA, a monetary award of \$5,000 is given to each awardee to support relevant training. The \$5,000 can be used on top of existing Government course fee subsidies and can be used to defray out-of-pocket expenses associated with the course, such as course registration fees and course materials. There is no bond for the award.



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ELIGIBILITY CRITERIA

4. SFSA applicants should:

- Be a Singapore Citizen with at least 2 years of work experience in the healthcare sector
- Demonstrate commitment to deepening skills in the healthcare sector
- Have a track record of contributing to learning and training of self and/or others
- Have a nomination from current employer or a testimonial from a referee
- Meet the entry requirements for the selected course of study
- Not have completed the course at the point of application
- Not be a previous recipient of any Skills Future Study Award
- Not be a current recipient of government-funded scholarships and sponsorships or serving out their bond (e.g. In-Service Scholarships (ISS), Health Manpower Development Programme (HMDP), Social and Health Manpower Development Programme (SHMDP)-ILTC, etc.)
- Not be pending any police investigations or bankruptcy proceedings

TYPES OF COURSES

5. Table 2 are examples of courses that are supported under each healthcare training area. MOH will be open to consider other suitable local training courses.

Table 2: Examples of Supported Courses under Each Training Area

| Theme | Course | Institution |
|-----------|---|---|
| Aged Care | Advanced Diploma in Nursing (Chronic Disease Management) | Ngee Ann Polytechnic |
| | Advanced Diploma in Nursing (Community Health) | Nanyang Polytechnic |
| | Advanced Diploma in Nursing (Gerontology) | Nanyang Polytechnic |
| | Specialist Diploma in Nursing (Diabetes Management & Education) | Nanyang Polytechnic |
| | Specialist Diploma in Nursing (Gerontology) | Nanyang Polytechnic |
| | Specialist Diploma in Palliative Care Nursing | Ngee Ann Polytechnic |
| | Graduate Diploma of Gerontology | Singapore University of Social Sciences |
| | Graduate Diploma of Geriatric Medicine | National University of Singapore |
| | Graduate Diploma of Palliative Medicine | National University of Singapore |



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| | | |
|---|--|---|
| | Master of Gerontology | Singapore University of Social Sciences |
| Healthcare IT and Data Analytics | MSc Business Analytics (Healthcare Analytics specialisation) | National University of Singapore |
| | Professional Certificate in Health Informatics | National University of Singapore |
| Healthcare System Design, Organisation and Delivery | Master of Public Health | National University of Singapore |
| | WSQ Strategic Design Thinking | National University of Singapore |

All proposed courses should have a combined total fee (net of any other subsidies) of \$2,500 and above.

APPLICATION PERIOD

6. Application for 2018 will open from 1 Apr 2018 to 30 Jun 2018. There will be a second application window from 1 Sep 2018 to 30 Nov 2018. The course commencement period should be before 31 Mar 2019. Applicants will be informed of the outcomes within eight weeks from the respective closing dates of each application period.

| Course Commencement Period | Application Period for Skills Future Study Award |
|---|--|
| Course has to commence before 31 Mar 2019 | 1 Apr 2018 to 30 Jun 2018 |
| | 1 Sep 2018 to 30 Nov 2018 |

FOR CLARIFICATIONS

7. For clarifications or further enquiries on the scheme, please contact mohh.sfsa@mohh.com.sg.



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